Seven**dyne**
CONSULTANCY SERVICES LLP · EST. 2016

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INDIA OPERATIONS PARTNER FOR GLOBAL COMPANIES

Payroll, Compliance & *Dedicated Tech Teams*
Your Turnkey India Operations Office

GST · TDS · PF/ESIC · Professional Tax · MCA filings · Salary processing · Dedicated developers and engineers — one trusted partner in Kerala, India, since 2016. No India entity required for many workforce models. We serve clients across the UK, Germany, Malaysia, Singapore, and the Gulf.

Foreign founders and offshore teams use Sevendyne to run India payroll, statutory filings, and governed engineering capacity from **one accountable desk** — instead of stitching together a payroll vendor, a compliance shop, and a separate dev agency.

EOR & payroll execution
Employ, pay, and document India hires compliantly; you fund salaries and pass-throughs; we run operations, month-end, and filings discipline.

Compliance in rhythm
GST · TDS · PF/ESIC · Professional Tax · MCA timelines · reconciled books — predictable cadence your CFO can rely on.

Governed technical delivery
Architecture oversight, code quality, releases, and security hygiene — so India teams match the standards of your home-market engineering org.

9+	**5**	**6+**	**1**
Years in operation since 2016	Years — UK industrial programme delivered	Countries served — UK, DE, MY, SG, Gulf	Point of contact per engagement

WHAT WE DO

01 India Payroll & Statutory Compliance
GST · TDS · PF/ESIC · Professional Tax · MCA/ROC filings · Zoho Books accounting. Monthly cadence, disciplined filing, reporting your overseas finance lead can act on.

02 Employer of Record & Team Building
We source, employ, and manage India-based developers and engineers. You direct delivery. We run payroll, HR, and all statutory compliance on our side.

03 Technical Governance & App Delivery
Architecture guardrails, code reviews, QA discipline, release readiness, and practical delivery (Laravel, Vue, Python, C++/Qt, Node.js, PostgreSQL).

04 IT Skills Training
Practical training for freshers and client teams. Tied to real tools and codebases. Client-specific handover programmes scoped per engagement.

How we protect delivery quality

Clients do not just receive coders. Every delivery stream runs with founder-led governance designed for reliability, security, and predictable releases.

- Structured SDLC: discovery, sprint planning, acceptance criteria, release sign-off.
- Code quality controls: peer reviews, branch discipline, and merge approvals.
- Automated checks: regression tests, build pipelines, and deployment checklists.
- Security and reliability: dependency checks, access controls, and audit-ready documentation.

This is why a USD 1,800–3,500 engineer line item is a managed outcome, not unmanaged staffing.

Direct entity setup vs Sevendyne EOR model

DECISION AREA	OWN INDIA PVT LTD	SEVENDYNE EOR / PAYROLL
Time to first hire	Typically months (entity + banking + setup)	Typically weeks after scope approval
Compliance stack	Build internal GST/TDS/PF/ESIC/MCA workflow	Managed by Sevendyne from day one
Admin overhead	Internal finance + HR + legal coordination	Single operating desk and one accountable POC
Cost model	Fixed entity overhead plus team costs	Operational fee tied to payroll/team scope
Best fit	Large long-term captive center plans	Fast market entry and lean expansion

For many US/EU founders, EOR avoids early entity drag while keeping compliance execution intact.

OFFERING	TYPICAL FEE PATTERN (INR)	BEST FOR
Basic Payroll	From about INR 10,000 / month for small teams (often up to ~10 staff); per-head add-ons above that.	India entity with straightforward monthly payroll.
HR Ops + Payroll	From about INR 25,000 / month for smaller teams; scales with headcount and HR depth.	Onboarding, attendance, exits, records - not just payslips.
EOR / Global workforce	Usually 5-15% of gross monthly payroll (smaller high-touch teams -> higher %).	Foreign companies hiring in India without their own entity.
Dedicated teams (international billing)	Indicative USD all-in bands per person / month by client region + a flat monthly retainer per engagement.	EOR-style or dedicated India talent; priced for where your company is based.
Statutory compliance add-on	Light bundle INR 8k-INR 18k / month; fuller entity bundle often INR 18k-INR 45k / month (varies widely).	GST, TDS, PF/ESIC, PT, books - alongside payroll.

Full India statutory cycle, every month

We manage every recurring obligation for Indian entities and cross-border payroll — not as separate advisors, but from one engagement with one point of contact.

GST   TDS   PF / ESIC   PROF. TAX   MCA / ROC

ZOHO BOOKS   ITR SUPPORT   PAYSLIPS

Runs on Zoho Payroll · Zoho People · Zoho Books — structured workflows, not spreadsheets.

- Real-time payroll registers, attendance visibility, and employee record hygiene.
- Finance-ready reporting for monthly close, audits, and cross-border stakeholder updates.
- Transparent cost and compliance trails instead of inbox-based operations.

Software projects (MVP, integrations) are quoted in USD-equivalent bands in dedicated project sections; use this table as operating guidance, not a final quote.

UK Engineering (5-year programme)

Built and ran a PLC/SCADA-focused India team for a UK industrial client over five years, with Sevendyne executing India payroll and statutory compliance end-to-end for the programme. The client engagement concluded after five years.

Germany App + Data Teams

Delivered dashboard and data integrations using Python/PostgreSQL while serving as India-side employer/payroll operator for the client's engineering team.

Cross-Border Operating Model

Applied the same operating cadence for teams across Malaysia, Singapore, and Gulf-linked engagements where consistent payroll and compliance reporting were non-negotiable.

WHO THIS IS FOR

Foreign companies hiring in India

SaaS, engineering, and services firms in Europe, the Gulf, or APAC that need developers without building India finance and HR independently.

Companies with India entities

LLPs and Pvt Ltds that must keep GST, TDS, PF/ESIC, MCA, and books current — and want one accountable operations partner.

Founders needing delivery + operations

Teams that need product work and a credible India payroll and compliance layer — not two disconnected vendors.

FOUNDER-LED ACCOUNTABILITY

Every engagement is directly overseen by Sevendyne's founder, combining engineering discipline and operational governance built over two decades in software and systems delivery. You get accountable decisions, not checklist-only administration.

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GST · TDS · PF/ESIC · EOR · Dedicated Teams · App Development